

EQUALITY, DIVERSITY AND INCLUSION

DONCASTER METROPLITAN BOROUGH COUNCIL

Due Regard Statement for the Housing Delivery Plan 2020-2025

How to show due regard to the equality duty in how we develop our work and in our decision making.

Due Regard Statement

A **Due Regard Statement** (DRS) is the tool for capturing the evidence to demonstrate that due regard has been shown when the council plans and delivers its functions. A Due Regard Statement must be completed for all programmes, projects and changes to service delivery.

- A DRS should be initiated at the beginning of the programme, project or change to inform project planning
- The DRS runs adjacent to the programme, project or change and is reviewed and completed at the relevant points
- Any reports produced needs to reference “Due Regard” in the main body of the report and the DRS should be attached as an appendix
- The DRS cannot be fully completed until the programme, project or change is delivered.

<p>1 Name of the ‘project’ and briefly describe the activity being considered including aims and expected outcomes. This will help to determine how relevant the ‘project’ is to equality.</p>	<p>Housing Delivery Plan 2020-2025</p> <p>The purpose of this project is to set out a 5 Year New Housing Delivery Plan (HDP) 2020 - 2025, which will provide a range of new homes for all members of the community. The principal focus of the Plan is to ensure the delivery of new affordable homes, to meet the needs for housing identified in the 2019 Housing Needs Study. These include the delivery of new homes in all tenures, including accelerated investment in the Council House Build Programme to deliver more new affordable homes, more quickly</p> <p>This Housing Delivery Plan report covers:</p> <ol style="list-style-type: none"> 1) Achievements in delivering new homes in the borough over the last 5 years, 2) The foundations for the delivery of new homes over the next 5 years, 3) Our aspirations for 2025
<p>2 Service area responsible for completing this statement.</p>	<p>Strategic Housing</p>
<p>3 Summary of the information considered across the protected groups.</p> <p>Service users/residents</p> <p>Doncaster Workforce</p>	<p>The HDP has been produced building on the progress made in the last five years (2015-2025) of delivery of Affordable Homes across the Borough including the Council House Build Programme (CHBP) and the Housing Association Development programme (HADP). Evidence collected from that period, along with analysis of the 2019 Housing Needs Study and with reference to the draft Local Plan, have all helped identify and inform where development will be required and the updated objectives of delivery plan actions over the next five years.</p> <p>The 2019 Housing Needs Survey included analysis at borough-wide level to ward areas, different household sizes, types, incomes, ages and specific analysis on the needs of BME groups, disabled, elderly residents etc. Household surveys, web surveys, focus groups and public consultation events were used to gather input from as diverse range of residents as possible.</p> <p>Following the Housing Needs Survey further in depth analysis of specific groups took</p>

		<p>place, e.g.</p> <ul style="list-style-type: none"> • Older Peoples Needs Assessment • Physical Disability Needs Assessment • Accomodation Assessment for people with learning disabilities, autism or mental health issues: South Yorkshire and Bassetlaw Integrated Care System • Gypsy, Traveller and Travelling Show People Needs Assessment
<p>4</p>	<p>Summary of the consultation/engagement activities</p>	<p>The HDP complements and supports the 2020-25 Housing Strategy and formed part of the consultation for that work which has engaged with:</p> <ul style="list-style-type: none"> • Doncaster Talks 2019 – community engagement; 3610 responses from across all Doncaster borough’s asking residents what residents like about where they live, what they would like to see improve and what Doncaster should focus on in the future. Response analysis included age and ethnicity break down. The most common responses were related to environmental factors including cleansing and green/open spaces; highlighting the importance of the wider community of where people live. • Stakeholder workshops (including partners, representatives from Voluntary Sector, developers/house builders, planning department, enforcement, public health, St Leger Homes, Doncaster Children’s Services Trust); two workshops were held, the first one to understand the progress so far in the first five years and to determine whether the proposed vision describes what is wanting to be achieved taking on board the drivers driving the update. The second workshop discussed the activities that should be included within the updated strategy which emphasized on empowering people in their own homes, particularly those with protected characteristics. • Consultation with Minorities Partnership Board; proposed vision and objectives were presented with original vision and objectives for comparison. The group felt the changes were sensible. They also highlighted the need to specifically mention BAME communities, which has been included in the strategy.

	<ul style="list-style-type: none"> • Consultation with Gypsy, Roma and Traveller Workers Group; the group highlighted that there are specific issues that GRT communities experience that other communities do not i.e. some may be excluded from normal communication routes, different ways of engagement will need to be undertaken. These have been factored in to the strategy. • Support Education and Engagement Project (SEE Project); aimed to identify members of the community who need additional support and those that live in poor housing conditions. The findings have been included in the strategy as many identified fall under having protected characteristics. • Elected member engagement via presentation at Regeneration and Housing Overview & Scrutiny Panel; the proposed updated vision, objectives and plans/activities were presented to elected members. Members highlighted a number of factors in related to those with protected characteristics that have been addressed in the strategy e.g. veterans • Engagement with SLHD Executive Board to ensure that the strategy reflects housing management priorities and the issues identified by tenants • Engagement with DMBC Directors Leadership team and Cabinet to confirm the review’s approach and agree the focus for the next five years
<p>5 Real Consideration:</p> <p>Summary of what the evidence shows and how has it been used</p>	<p>The analysis from the needs assessments, external influences and progress with housing completions to date have been combined in order to ensure that wherever possible housing delivery will be targetted where need is highest.</p> <p>Summarised below:</p> <ul style="list-style-type: none"> • HNS shows a Borough wide need of 209 new Affordable Homes per annum between 2020-25 and a further 285 homes for older people over the full 5 year period.

- The draft Local Plan shows an overall annual need of 920 new homes.
- Economic growth forecasts indicate the population growth will be over and above the baseline expected growth and subsequent analysis shows the amount of additional housing required.
- Population projections show increasing proportions of older people highlighting the need for homes to remain suitable for us as we grow older and our needs change
- Analysis of disability/Life Limiting illness data shows a need for adapted or adaptable properties.
- Affordability analysis shows a need for affordable housing, with a range of house prices and tenures.

The evidence has been brought together to set out 4 key elements for the Housing Delivery Plan:

- **Council House Build Programme (CHBP)** - setting out an ambitious development programme with potential to deliver circa 534 affordable and mixed tenure homes over the next 5 years, to be built to very high energy efficiency standards in response to the climate change carbon reduction targets set by the Council;
- **Housing Association Development Programme (HADP)** – a pipeline estimated to contribute circa 467 new affordable homes on Council and housing association land. Those developments will also respond to demand for older persons housing and by the key delivery route for homes to address specialist housing need in the Borough;
- **S106 Planning agreements and other contributions for affordable housing** - 457 new affordable homes are currently projected to be secured by housing associations through agreed S106 agreements with private housing developers and by direct purchases. Local Plan allocated sites indicate a potential further circa 690 affordable homes via S106 agreements by 2025;
- **Engagement with private developers** to maximise the provision of new homes for sale – providing a strategic enabling and support role and exploring new delivery mechanisms, to expand the choice and quality of new homes. Local Plan allocated sites indicate a potential further circa 4,157 homes for market sale by 2025, although we recognise that the pace and scale of delivery may be affected by the uncertain economic conditions.

6	Decision Making	<p>A summary of the assessments completed in relation to the protected groups has been included in the Strategy; and is included within that Documents 'progress so far' section. An overview of the analysis from wider consultations have also been included within the strategy.</p> <p>Representatives of some protected groups have been involved leading to amendments in the strategy to ensure the needs and opinions of protected groups are considered.</p>
7	Monitoring and Review	<p>Progress against the Housing Delivery Plan outputs, aims and actions, will be monitored on a regular basis. Progress at an operational level is assessed as part of the council's standard performance management framework, and will be delivered and progress managed by individual teams within services.</p>
8	Sign off and approval for publication	<p>Karen Lythe Assitant Director Strategic Housing</p> <p>15.12.20</p>